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Dear colleagues and friends,

I am honored to share the Cook Children's Medical Center Nursing biennial report. I hope this report serves as a testament to the extraordinary work our nurses have accomplished over the past two years, including the amazing efforts related to our nursing strategic plan. We evaluated methods to create and maintain healthy work environments, address cultural humility, formalize succession planning, prevent hospital-acquired conditions and enhance the patient experience. These pages showcase how our Nursing staff addressed these strategic goals despite historic times.

Last year was particularly challenging as we endured an unprecedented respiratory season, followed by a pandemic that continues to impact us. Despite these back-to-back events, our staff remains resilient. I could not be more proud of our team as they manage the stressors of work, home schooling, confinement and social distancing, while wearing personal protective equipment day in and day out. In the face of these challenges, I've watched this dedicated team work tirelessly and courageously to provide compassionate and quality care to some very sick children and their families. As you read this report, please keep in mind the outstanding adversity our nurses faced throughout 2020.

I am amazed by how much our nurses accomplished while staring directly at a pandemic. We maintained our culture of inquiry with research and evidence-based practice projects, we continued recognizing DAISY honorees, our ECMO program once again received Gold status from Extracorporeal Life Support Organization and the midterm report for our nurse residency program was accepted by the Commission on Collegiate Nursing Education. Additionally, our simulation lab received full accreditation through the Society for Simulation in Healthcare in all areas: assessment, teaching/education, systems integration and research. That

makes Cook Children's the first freestanding children's hospital in the world to receive accreditation in each of these areas.

We continued to recognize and honor staff with awards and we celebrated our transitional and rehabilitation care unit when they received Cook Children's first American Association of Critical Care Nurses Beacon Award at the silver level. The Beacon Award for Excellence lauds hospital units that exemplify superior professional practice, patient care and outcomes.

This year, we also submitted our application for Magnet® re-designation. Magnet status is considered the gold standard of nursing excellence and we look forward to accomplishing something that less than 1% of hospitals worldwide have achieved: a fourth consecutive Magnet designation. In December 2020, we hosted a virtual Magnet site visit with the theme "It's the most wonder4 time of the year," and it was truly wonderful! Our Magnet champions elicited excitement, our staff shined and ultimately, we ended 2020 on a high note.

These are historic times for certain, but I know our nurses are up for any challenge that awaits them. I am pleased to share the Cook Children's nursing commitment to excellence.

Cheryl Petersen, MBA, BSN, RN, NE-BC

Cheryl Peterson

Vice President, Nursing and Chief Nursing Officer

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Some pictures featured in this publication were taken prior to the coronavirus pandemic, so personnel are not masked. Cook Children's is currently following CDC guidelines and hospital employees are required to wear the appropriate PPE during all patient interactions.

Nursing mission statement

Cook Children's Nursing is committed to supporting the Cook Children's Promise and values by providing continuous, excellent care for our patients and families, resulting in the highest quality outcomes.

Nursing philosophy

Nursing at Cook Children's is about caring and quality. We commit to caring for our patients, our community and our colleagues by demonstrating the values listed on our professional practice model.



Nursing professional practice model

- · Promote a culture of safety for our patients, families and staff
- Provide patient- and family-centered care
- Think critically when providing nursing care to achieve quality patient outcomes
- · Serve others with respect for individuality and diversity
- Merge the art of caring and the science of nursing
- Collaborate with our interprofessional partners to improve health through the prevention and treatment of illness, disease and injury
- Provide an environment that empowers nurses for professional growth and development
- Support and encourage innovation and change to meet the demands of the health care environment
- · Commit to personal and professional accountability and integrity





Quality and safety

A creative campaign to reduce

Transformational leadership



Nurses in the Pediatric Intensive Care Unit (PICU) at Cook Children's are committed to the safety and care of their patients and Alyssa Slavin, the PICU's Quality Improvement nurse, is a shining example of that commitment.

Alyssa launched a unit-level campaign to reduce hospital-acquired conditions (HACs), including central line-associated bloodstream infections, pressure injuries and catheter-associated urinary tract infections. She wanted to find a way to make the initiative interesting and relatable, so she developed the "adopt-a-HAC" campaign, drawing a parallel between adopting a dog and taking ownership of a HAC. She asked PICU staff to adopt — or voluntarily champion — a HAC and care for it like they would a dog.

This fun, interactive and innovative way of approaching HAC prevention helped change the PICU culture by encouraging ownership and accountability and by engaging staff. PICU staff have subsequently committed to caring for their HACs and as a result, the PICU saw a 40% reduction in total HACs between October 2018 and October 2019.

Alyssa routinely checks in on HAC owners to make sure their HACs aren't being neglected; she encourages owners to provide their HACs with "food and water" by focusing on prevention and best practices.

Additionally, she ensures that the HAC has proper shelter. In her quarterly quality updates, Alyssa announces the HAC owners' names so if there is a question about a HAC, everyone will know where that HAC "lives."

Finally, Alyssa confirms that HACs are receiving the proper training. Although not always necessary, some HACs require process improvement plans and sometimes they even have "new tricks to learn" when new evidence is introduced and best practices change. This campaign has not only promoted patient safety, but it also has engaged staff and increased accountability.











Safe, sound and secure

New knowledge, innovations and improvements

Peripheral intravenous (PIV) catheter insertion is a common procedure in emergency departments (EDs) because PIVs are often used to give hydration, nutrition and medication. The most common complication of PIVs is site infiltration or extravasation, which can cause pain and tissue death. PIV infiltrations or extravasations (PIVIEs) may result in a longer hospital stay, additional treatments and, in severe cases, lasting physical harm.

In early 2018, Cook Children's ED saw an increase in the number of "moderate" PIVIEs related to either improper PIV securement and/or the inability to see the PIV insertion site. A PIVIE is "moderate" if it measures more than 60% swelling on the standardized measurement tool.

In response to this increase, the ED IV Crew, a group of select frontline ED staff with exceptional PIV insertion skills, announced a quality improvement project to reduce the rate of moderate PIVIEs in the ED. After identifying barriers and observing current practice, the ED IV Crew created an evidence-based, standardized PIV securement process.

In mid-2018, the ED IV Crew educated ED staff on the new PIV securement process. The ED IV Crew also presented this education to the medical center-wide PIVIE Prevention Committee and the committee in turn shared it with every nurse and advanced care technician in the medical center. Sharing this information helped standardize the PIV securement process across the organization.

Since educating ED staff on the new PIV securement process, the rate of moderate PIVIEs in the ED has decreased more than 60%.

In 2020, the ED had less than five moderate PIVIEs.

When seconds count

Structural empowerment

School shootings are a distressing public health challenge for our entire country. We obviously can't predict them and when they do occur, emergency staff must act incredibly fast. Victims can die from uncontrolled bleeding within just five to 10 minutes, so school staff should be properly trained to handle such tragic events.

The Fort Worth Independent School District (FWISD) has 146 schools with more than 86,000 students and Cook Children's wanted these schools to be equipped with the necessary resources in the event of a mass shooting. Cook Children's worked with the mayor of Fort Worth to proactively train school staff so they could be better prepared.

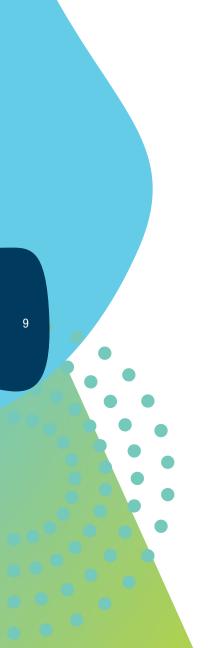
In August 2018, Cook Children's Trauma Injury
Prevention team provided all FWISD school nurses with
Stop the Bleed training. This training gave school nurses
the required knowledge and skills to prevent death in
the event of a shooting. School nurses were taught
proper bleeding control techniques, including how to
apply a tourniquet, use direct pressure and pack
a wound.

While training school nurses is extremely important, the Trauma Injury Prevention team realized that training teachers and other school staff was also important to prevent death from life-threatening bleeds. Between November 2019 and March 2020, the Trauma Injury Prevention team, the Fort Worth Fire Department and numerous Cook Children's volunteers provided 2,479 teachers and school staff at 45 Fort Worth schools with Stop the Bleed training.

Cook Children's Health Foundation and the Fort Worth Firefighter Charities donated money to buy materials to make 3,300 Stop the Bleed kits. These kits are placed in classrooms, cafeterias, school libraries, gyms and sports arenas for easy access in the event of a mass shooting. Staff receive their kit after training is completed and between November 2019 and March 2020, more than 2,100 kits were given to FWISD staff. Stop the Bleed training has provided FWISD staff with the skills and tools to prioritize the health and safety of Fort Worth students in case our community has to face its own nightmare.

Since the start of the
Stop the Bleed
program in March of
2018, we've had 882.5
volunteer hours from
staff! The dedication
of our nurses and staff
to both our Promise
and Cook Children's is
the only reason we
were able to educate
and provide hands-on
training to thousands
of participants.

—Sharon Evans, BSN, RN,



Promoting a blood culture of excellence

Exemplary professional practice

A blood culture looks for bacteria, yeast and other microorganisms in a patient's blood, and it is considered the most accurate and reliable test for diagnosing and treating a potentially life-threatening condition called sepsis.

However, if a blood culture becomes contaminated, it will give a false-positive result. A patient then may get additional testing, may need to stay in the hospital longer and may be given unnecessary antibiotics. This is why it's critical to decrease the rate of blood culture contamination.

The blood culture contamination rate in Cook Children's Emergency Department (ED) was higher than the hospital's goal of 2%. As such, a group of people including ED nurses, nurse managers, a nurse director, advanced care technicians and representatives from microbiology, pathology and Education, started a quality improvement project to reduce the ED's blood culture contamination rate.

The quality improvement team looked at every aspect of the ED's blood culture collection (BCC) process. They identified that contamination rates may be linked to the lack of a standardized BCC process, so the team developed a standardized BCC process based on literature and nursing experience.

In November 2018, the ED adopted the new process department-wide. From November 2018 through September 2019, the ED drew 11,939 blood cultures, but despite this high volume, the contamination rate averaged only 1.75%, which is below the hospital's 2% goal. The ED's quality improvement project not only promoted a culture of excellence, but aligned with Cook Children's professional practice model of safety, quality and innovation.

In 2020, the ED's blood culture contamination rate was only 1.55%.

"When we started this project in 2017, many thought it was a lofty goal to attain an average contamination rate of 2% or less. Not only did we achieve that in 2018, but we have continued to decrease our contamination rate by 10% yearly."

--- Megan Graichen-Keffer, RN





Patient- and family-centered care

Helping nurses stay afloat when they

FLOAT

Transformational leadership



Nurses at Cook Children's are versatile, but even the most flexible nurses may experience some apprehension when they float to another unit. Nurses may be asked to float from their home unit to a different unit based on hospital and/or unit census and patient acuities. Studies show that floating can cause stress, anxiety, intimidation and insecurity. Nurses at Cook Children's are not immune to the challenges of floating. In fact, a group of nurse residents heard multiple staff nurses describe floating as "stress-inducing."

Those nurse residents subsequently conducted an evidence-based practice project to determine levels of nurse comfort when floating. Their goal was to discover the factors that contribute to anxiety when floating and to identify resources that may help nurses feel more comfortable when they float.

A 17-question survey was sent to all nurses at Cook Children's Medical Center and 247 nurses

responded. The results of this survey were extremely informative; nurses talked and nurse leaders listened.

Recommendations to improve the float experience and reduce anxiety were developed from survey responses. These recommendations included 1) create and use a universal float sheet, 2) assign the float nurse a nurse "buddy" at the beginning of the shift, 3) give nurses universal badge access, 4) encourage the charge nurse to give the float nurse a tour of the unit prior to the shift and 5) administer a survey immediately post-float to identify positive and negative aspects of the nurse's float experience.

The five recommendations were implemented on all units at Cook Children's, so nurses now have the tools and resources to stay afloat when they float.





The quarterback of a strong team

Exemplary professional practice

In the United States, spina bifida is the most common, permanently disabling birth defect associated with long-term survival. Children with spina bifida inherently see multiple specialists, so to ensure coordination and collaboration, a multidisciplinary model has become the gold standard of medical care for this patient population. Multidisciplinary care affords comprehensive evaluation, long-term management and continued psychosocial support.

In May 2019, Cook Children's launched a comprehensive spinal care program to help patients with spina bifida. A collaboration between seven specialties, the weekly clinic team considers themselves STRONG (Spinal disorders TReatment and ONGoing support) advocates for the patients and their families.

Patient appointments are scheduled over the course of one or two back-to-back days and all appointments occur between two centralized locations. This coordination and the consequent collaboration between specialties aligns with best practice guidelines.

In September 2019, Cook Children's hired Liz Flores, the spina bifida nurse coordinator, to oversee the STRONG clinic. Liz collaborates with nurses and physicians in each specialty to ensure the coordination of care across the spectrum of health care services. She represents a single point of contact for families and she manages all new referrals. She coordinates all clinic, imaging and testing appointments. She monitors results of testing and she schedules follow-up appointments as needed. Liz ensures that patients have a written plan-of-care after all comprehensive appointments and that patients are connected to community resources and support networks. She also will play a key role in assisting patients as they transition to adult care.

Liz is the quarterback of this interprofessional STRONG team. She ensures that every specialty is on the same page and thus, she has been instrumental to the team's success.

An empathetic approach to care

Structural empowerment

Unless you are a child with end-stage renal disease (ESRD), it's difficult to understand the challenges this patient population faces on a daily basis. Their survival depends on dialysis, multiple medications and a renal diet with significant potassium, phosphorus and sodium restrictions. Barrett Brown, a Cook Children's Dialysis nurse, was disappointed to find that these patients were misunderstood. The Dialysis staff couldn't understand why ESRD patients weren't adhering to their restrictive renal diets, which ultimately impacted their lab values and dry weights.

To increase staff empathy, a multidisciplinary group was formed to focus on this patient population. The group, which included nurses and nurse managers from Dialysis and Nephrology, as well as a nephrologist and a renal dietician, found that very little evidence exists on empathy for patients with ESRD, so they decided to conduct an innovative research study.

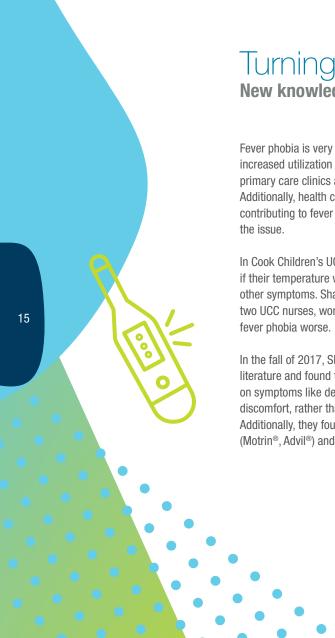
The purpose of this study was to explore the impact of a unique intervention on levels of staff empathy for patients with ESRD. A majority of the staff from the Nephrology clinic, the Dialysis clinic and the inpatient renal unit volunteered to participate in the study. They had the option of choosing one of two unique interventions:

1) attend the same one-hour renal diet education class that ESRD patients and their families attend or 2) attend the class and follow a renal diet for two weeks, logging all food. Each study participant completed a pre- and post-intervention empathy survey.

Study participants who followed a renal diet for two weeks scored significantly higher on their levels of empathy because they were able to experience some of the same challenges that their patients face on a daily basis. In fact, based on the food logs, study participants only complied with the renal diet about 78% of the time (similar to patient compliance), citing the difficulty of following such a restrictive diet as the main reason for low compliance.

Walking a mile in their shoes helped staff connect with their ESRD patients. Staff are now more empathetic and more encouraging. This innovative study improved the overall care of ESRD patients, increased communication and ultimately led to improved patient satisfaction.





Turning up the heat on pediatric fever

New knowledge, innovations and improvements

Fever phobia is very real. It is responsible for the increased utilization of urgent care centers (UCCs), primary care clinics and around-the-clock treatment. Additionally, health care providers have been blamed for contributing to fever phobia, which only perpetuates the issue.

In Cook Children's UCCs, patients were historically treated if their temperature was 100.4°F or higher, regardless of other symptoms. Shannon Rosiere and Jennifer Vaughan, two UCC nurses, wondered if this practice was making fever phobia worse.

In the fall of 2017, Shannon and Jennifer looked at the literature and found that fevers should be treated based on symptoms like decreased activity, dehydration and discomfort, rather than the actual temperature itself. Additionally, they found that alternating ibuprofen (Motrin®, Advil®) and acetaminophen (Tylenol®) is no

longer supported because it can cause fever phobia and it can increase the risk of inaccurate medication dosing. Finally, the literature confirmed what the nurses already knew: fevers can actually be good for children because they can help fight infection.

In early 2018, Shannon and Jennifer developed fever management education for UCC staff. Their efforts were aimed at shifting staff's focus from temperature control to symptom treatment of the 3Ds: dehydration, decreased activity and discomfort. Staff could then, in turn, educate families to treat their children based on symptoms, not on the thermometer reading.

In January 2019, the new, evidence-based fever management policy went into effect in Cook Children's UCCs. This policy has empowered UCC staff to combat fever phobia and provide families with education to alleviate their concerns.

I will never forget the day
that we signed the new
urgent care center fever
policy. It was a culmination
of years of hard work,
passion and a dedication to
make an impact in the care
make an impact in the care
of children. I will forever be
grateful for the nursing
empowerment and support
within the organization.

"

_Shannon Rosiere,



Innovation

Slow and steady

MINS

the race

Transformational leadership



A few years ago, nurses in Cook Children's Special Procedures Area (SPA) identified that their lowest patient satisfaction scores were related to pain management. The nurses believed that patients were experiencing abdominal pain because their intestines were being inflated with room air during endoscopic procedures, like colonoscopies and upper endoscopies. These nurses knew that carbon dioxide absorbs more quickly than room air. While carbon dioxide is used exclusively in adults, there is little evidence related to routine carbon dioxide use in pediatrics.

The SPA soon launched the longest-running, mos ambitious and complex research study Cook Children's has ever conducted.

Cook Children's approved a research study to examine the differences between using room air versus carbon dioxide on pediatric patients scheduled for endoscopic procedures in the SPA. The study is a triple-blinded randomized control trial, meaning that the patient, physician and recovery room nurse do not know if room air or carbon dioxide was used during the procedure.

A clinically relevant research study of this complexity and magnitude requires engagement

and commitment from all stakeholders and SPA personnel are a shining example of that obligation. The nurse managers, SPA service coordinator, frontline SPA nurses, Child Life specialist and two gastrointestinal physicians have remained dedicated and resilient despite adversity. Between moving to a new space, switching from paper charting to electronic charting and navigating a pandemic, the SPA team has continued to persevere because of strong leadership and yearly celebrations.

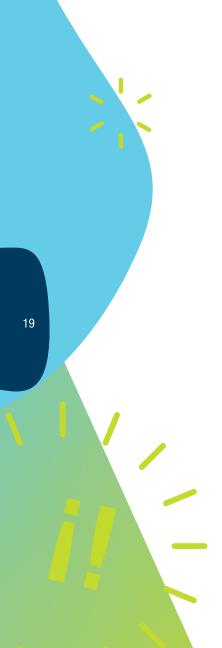
These yearly celebrations are a time for the research team to come together, provide updates, review new literature, talk about results and discuss any changes to the study protocol. The team leaves these celebrations invigorated and ready to champion their study and advance care at Cook Children's.

The SPA has embodied persistence. As they approach the end of their study, staff, patients, families and administration alike will be cheering them on, knowing that the path has been challenging, but the impact on patient care will be well worth it.









A menu to enhance family-centered care Structural empowerment

When your child is admitted to the hospital, there is a certain level of anxiety, fear and concern that accompanies you. You have questions about your child's diagnosis, want to know if you can hold your child and need to know if they will continue their medications at home. Now imagine you can't express those questions, wants and needs because you don't speak the native language.

Katie Lesikar, a Cook Children's Neonatal Intensive Care Unit (NICU) nurse, went on a mission trip to Peru where she developed a heart for the Spanish-speaking population. Not a Spanish speaker herself, Katie quickly realized the difficulties of trying to function and interact in an environment where one doesn't understand the native language. This additional perspective made her appreciate the challenges Spanish-speaking families in Cook Children's NICU must encounter on a daily basis.

In early 2019, Katie collaborated with a Cook Children's interpreter and with Language Services to create an

innovative menu with pictures and phrases of parents' most common requests, including a request for an interpreter. This menu serves Spanish-speaking families in the NICU; it encourages them to expresses their wants or needs by pointing to pictures. The menu has phrases in both Spanish and English, which allows bidirectional communication between families and NICU staff.

The Spanish menus are laminated and they reside at the charge nurse's desk within each NICU unit. These culturally sensitive menus are placed in Spanish-speaking patient rooms upon admission and they stay there until the patient is discharged, ultimately promoting culturally and socially sensitive care throughout the continuum of the patient's stay.

The feedback from families and staff alike has been overwhelmingly positive. This menu has helped the NICU achieve the highest level of family-centered care among its Spanish-speaking population.

Mentorganizer slows nurse turnover

Exemplary professional practice

Nurse turnover is a rapidly growing problem that impacts the health care industry worldwide. While many factors contribute to nurse turnover, addressing it at the unit-level can be a successful strategy.

Cammie Larson, an experienced nurse in Cook Children's Pediatric Intensive Care Unit (PICU), made three key observations that were impacting nurse turnover in the PICU:

- Nurses lacked engagement immediately following orientation
- 2. Nurses were leaving the PICU because there were no growth opportunities
- 3. Newly licensed nurses felt disconnected

In an effort to address these issues, Cammie, who coined herself the "Mentorganizer," worked with the PICU educators to create a six-month clinical nurse mentorship program. The purpose of this program was to build professionalism for new and experienced nurses, improve communication and ease the transition from orientation to independent practice.

PICU management agreed that the program was necessary, so Cammie defined the program's terms, set expectations for mentors and mentees and worked with PICU educators to integrate this mentor program into the orientation curriculum.

Since program inception, there have been 58 participants. This mentor program has not only helped those 58 new nurses ease their transition to practice, but it also has given more than 35 experienced PICU nurses the opportunity to mentor new nurses and grow professionally.

Since the program began, the number of nurses who have remained in the PICU one year after their hire date has dramatically increased (78.4% to 93.3%). Cammie, the Mentorganizer, has successfully addressed and improved challenges of nurse engagement, retention and staff satisfaction in Cook Children's PICU.

From January 2019 through December 2020, 43 PICU nurses participated in the mentor program and 41 remained in the PICU one year after their hire date (95.3% retention rate).

All aboard with a Gemba board

New knowledge, innovations and improvements

Our world is full of visual tools that help communicate information quickly and easily. For example, a stoplight, a recycling bin icon or the "check engine" light on your car. You know what all of those mean with simply a glance.

Julie Van Orne and Kaylan Branson, two clinical nurses on Cook Children's Transitional Care Unit/Rehabilitation Care Unit (TCU/RCU), collaborated with a Cook Children's Process Improvement specialist to capitalize on visual management and create a tool to increase transparency, promote trust and engage staff. They introduced a Gemba board after a unit-based, staff satisfaction survey identified issues related to 1) communication, 2) a desire to be more involved in decision-making and 3) a lack of leadership follow-up on ideas for TCU/RCU process changes.

Gemba is the Japanese word for workplace, translating to "the actual place," and Gemba boards are a Lean Six Sigma process improvement strategy that uses visual management to monitor and communicate what is happening in the workplace.

The Gemba board encourages TCU/RCU staff to write an idea, suggestion or problem on an "idea card" and place that card on the board. Each idea card is assigned to an appropriate staff member or leader and that person is responsible for writing updates on the card so everyone knows that the topic is being addressed. Completed idea cards are kept on a key ring on the Gemba board and each month, updates on Gemba ideas are highlighted in the TCU/RCU staff newsletter.

Specific, high-impact examples of Gemba board ideas include: 1) putting the med alert/code blue phone number on each unit telephone (this idea was implemented in four days), 2) developing a parent education handout on the new diaper-changing process for patients with a central venous line and 3) implementing a daily safety huddle to discuss patient safety concerns at the beginning of each shift.

The Gemba board has improved staff satisfaction, increased unit leadership accountability and ultimately, empowered TCU/RCU staff at all levels. They now know they have a voice that will be heard.

"The Gemba board has been a great resource for staff to voice a concern or suggest a change directly to unit leaders. Leaders are held accountable to address every idea posted and the solutions are available for everyone to see."

---Julie Van Orne, MSN, RN, CPN, CNL



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Professional development

Journey to excellence Transformational leadership

The Professional Development program was created to support Cook Children's nursing philosophy and promote quality patient care. The program encourages and recognizes nursing excellence and provides both career enhancement opportunities and financial incentives. The program is a two-year commitment with mentors guiding candidates to achieve identified goals. Nurses participate in evidence-based practice projects, quality initiatives, research studies, volunteer work, councils/committees and much more. At the end of the program, candidates submit professional portfolios to a review committee and earn level placement (level 1, 2, 3 or 4).

Level 1

Allison Burgin, BSN, RN Alysha Clarke, RN Annie Smith, BSN, RN Ashlev Kovacev, BSN, RN, CPN Aubrey Esparza, MSN, RN, CPN, CNL Brittany McLaughlin, MSN, RNC-NIC Christa Standefer, APRN, FNP-C Christi Lachman, BSN, RN, CPN Coreen Keller, BSN, RN, CEN Deborah Freeman, RN Denise Corley, RN Denise Wedding, RN Emily Russ, BSN, RN Eric Crowder, RN Erin Gratton-Fisher, BSN, RN H. Jill Finto, BSN, RN, CPN Janae Jones, BSN, RN, CPN Jennifer Cox, BSN, RN, TCRN Jill Plunkett, BSN, RN, CPN Julianne Guibert, RN Kally Walton, BSN, RN, CPN Karen Gartner, BSN, RN Kendall Bishop, BSN, RN Kristin Geist, MSN, RN, PMC, CDCES Lacy Bayles, BSN, RN, CPN Lauren Bachman, BSN, RN Lauren Griffin, BSN, RN Lindzi Hatcher BSN, RN, CPN Maggie Maxtin, BSN, RN, CPN Marisa Maiors, BSN, RN Marsha Triana, MSN, RN, CCRN Megan Gibbs, BSN, RN, CPHON Melissa Spencer, RNC-NIC Michelle Hudson, BSN, RN

Morgan Watson, MS, RN, CPN Nanci Myers, BSN, RN Ollie Burke, RN Queenet Iwu, APRN, CPNP-AC Raquel Hancock, BSN, RN Renee J. Stinnett, RN. CPEN Tamara Sims, RN Tammie Reece, BSN, RN, CPN Tammy Johnson, RN Tara Drake, MSN, RN Terri Pippin, BSN, RN Tiffany Gentry, BSN, RN Tiffany Henderson, BSN, RN Whitney Brazzel, BSN, RN Zabdi Benitez, BSN, RN Zac Dalgetty, RN

Level 2

Amanda Davis, BSN, RNC-NIC, EMT-B, C-NPT Amy Philen, BSN, RN Andrea Knott, BSN, RN, CPN Angelette "Angie" Rochen, BSN, RN Aubrey King, BSN, RN, CPN, CPEN Audrey Miao, BSN, RN Brooke Green, MSN, RN Chelsea Collier, BSN, RN, CPN Cory Dean, MMSc, BSN, RN, EMT-B, CPFN Courtney Hanna, MBA, BSN, RN, CPN Elizabeth Shrader, BSN, RN, CPN Emily Percy, BSN, RN Emily Scheibel, BSN, RN Eugenia "Genia" Crowder, RN Genia Crowder, BSN, RN, CPN

Heith Gammons, BSN, RN Helen Ramsbottom, RN, LCSW Jennifer Kim D Le, BSN, RN Jordan Staggs, BSN, RN Karol Clay, MSN, RN, CNOR, CPN Kathy Back, BSN, RN, CPN Katie Lesikar, BSN, RNC-NIC, CLC Kendall Cook, BSN, RN, CPN LeLvnne Waltman Knight, BSN, RN, CPN Lynette Satterfield, MSN, RN, CCM Martha Bassinger, BSN, RN, CPN Megan M. Graichen-Keffer, RN Melissa Lubahn, BSN, RN Nakima Isler, BSN, RN, CCRN Naomi Ramirez, BSN, RN, EMT-P, CPN Nicole Bleacher, BSN, RN, CPN Patrice Reznicek, RN-BC Rachal Baxter, MSN, RNC-NIC Rachel Hayes, BSN, RN Randi Woods, BSN, RN, CPN Rebecca Severnak, BSN, RN Rebeccah Collingsworth, BSN, RN, CCRN Rhonda Hawkins, MSN, RN, RNC-NIC Sandra Hackfield, BSN, RN, CPN Sandra Templeton, RN Sarah Cunningham, MSN, RN, CPEN Sarah Rasmussen, BSN, RN, CPN Sharon "Sheri" Bailiff, BSN, RN, CPEN, ΙP Sheena Thomas, BSN, RN, CPN Shelley Thomas, BSN, RN Stefanie M. Tanner, MSN, RN, CPEN Susan Hillin, MSN, RNC-NIC, NPD-BC

Tara Wells, BSN, RN, CPN

Terri Hardee, RN, CPEN

Terri L. Pearcy, BSN, RN, CPN Trudy Morris, BSN, RN

Level 3

Allie Barnes, BSN, RN, CPN, CPHON Alvssa Slavin, BSN, RN, CCRN, CPN Amy Wack, MSN, RNFA, CNOR, CPN Angie York, BSN, RN, CPN Anita Proctor, BSN, RN, CPHON Ashleigh Hines, BSN, RN, CPON Barbara DeLeon, BSN, RN Beth Spears, BSN, RN Cameron Bonahoom, MSN, RN Candice Williams, BSN, RN, CDE Celeste Calhoun, BSN, RN, CPEN Charity Gates, MSN, APRN, CPNP, CPN Cristina Avala, MSN, RN, CPN Deann Kenaley, BSN, RN, CPN Demetria Parma, MSN, RN, NPD-BC Eden Beebe, BSN, RN Elizabeth Leeper, MSN, RN, CNOR Emma Beck, BSN, RN, CPN Heather Downs, BSN, RN Heather Urbanek, MSN, RN, CCRC Janet Powers, BSN, RN Jarrett Dawson, BSN, RN Jennifer Bias, BSN, RN Jennifer Hammontree, BSN, RN, CCRN Jennifer Vaughan, BSN, RN Jillian Wills, BSN, RN, CCRN Julie Barrow, BSN, RN, CPN, CNN Katherine Newland, BSN, RN, CPN Katherine "Kathy" Roden, BSN, RN Kelli Brazzel, BSN, RN Kelly Tausend, MSN, RN, CPN

Kelsey Bassett, MSN, RN, CCRC Lara Smith, BSN, RN Lauren Walter, BSN, RN, CPN Lindsey Slater, BSN, RN, EMT Lori Kahil, MSN, RN, CPN Mallory Alexis Morris, BSN, RN Marissa Henson, BSN, RN, CPN, CPEN Martin Castellanos, BSN, RN, CPN, CPEN. TCRN Melissa Rodriguez, BSN, RN, CCRN Melody Hackfeld, BSN, RNC, PMHN Michelle Espinosa, BSN, RN, CPN Mindy Coates, BSN, RN Nicole Duncan, BSN, RN, CPN Raquel Chi, BSN, RN, CNOR, CCRN Richelle Hicks, MBA, BSN, RNC-NIC Samantha Ellis, BSN, RN Sarah E. Smith, MSN, RN, CPN, CPHON Shana Rasmussen, MBA-HCM, BSN, RN. CPPS Shawn Dailey, MSN, RN, CPN Shirley Redmon, BSN, RNC-NIC Stephen Sims, MSN, RN, CPN, NPD-BC Tracev Easley, BSN, RN, CPHON Trona Milano, MSN, APRN-NNP-BC, C-NPT

Level 4

Abbie Garcia, MSN, RN, CPN Abby Rychlik, MSN, RN, CNOR(E) Alaina Strain, MSN, RN, CPN Amy Kotter, MSN, RN Aquila Greer, MSN, RN, NPD-BC Carol Clower Wise, MSN, RN, CPN Caroline Anderson, MSN, RN, CPHON

Carrie H. Stradley, MS, APRN, CNS Crista Schronk, MSN, RN, CPN Danika Meyer, MSN, RN, NPD-BC, CPN Erin Schulz, MSN, RN, EMT, C-NPT Gabriela "Gabby" Chavez, MSN, RN, CPN Janet Garbarz, MSN, RN, CPNP Jennifer Gadnai, MBA, BSN, RN Jennifer Horn, MSN, RN, CPN Jennifer Stephen, MSN, RN, CPN Julie Van Orne, MSN, RN, CPN, CNL Katy Walthall, MSN, RN, NPD-BC, CPN Katy Yanez, BA, MSN, RN, CNOR Kaylan Branson, MSN, RN, CPN, CNL Ken Longbrake, MSN, RN, CPEN Leigh Anne Campbell, MSN, RN, CPN Lori Parrott, MSN, RN Maggie Higgins, BSN, RN Malorie Brooks, MSN, RN, CPN, CHSE Melinda Weaver, MPH, BSN, RN Melissa Ross, MSN, RN, CPN Michelle Dozier, MSN, RN, CPN Nancy Russell, MS, RN-BC, CPN Roberta Miller, DNP, RN, CPN, CPEN. **TCRN** Shane Shockley, MSN, RN Shannon Rosiere, MSN, RN Stacey Bancroft, MSN, RN, CCRN-K, CPN Stephanie Lavin, MSN, RN, CPN

Tamesha Pearson, MBA, BSN, RN, CPN

Victoria Hartman, MSN, RN, CPHON

Degrees Structural empowerment

Bachelor of Science in Nursing (BSN)

Andrea Brown, BSN, RN, CPN Angelette Rochen, BSN, RN Bri Holder, BSN, RN Brittney Plummer, BSN, RN Christina Richardson, BSN, RN Crystal Quintana, BSN, RN Danielle Burke, BSN, RN Diana Shannon, BSN, RNFA, CNOR Emily Wahlenmaier, BSN, RN Jennifer Gaver, BSN, RN Jennifer Vaughan, BSN, RN Keri Piekarski, BSN, RN Kerry Parma, BSN, RN Kortnev Marissa Anderson, BSN, RN Laura Soto, BSN, RN M. Lauren Payne, BSN, RN, CPN Mary Catherine Lucas, BSN, RN, CPN Nicole Duncan, BSN, RN Sarah Malone, BSN, RN Tara Johnston, BSN, RN-BC Terri Pippin, BSN, RN

Master of Science in Nursing (MSN)

Addie Durbin, MSN, RN Amanda Juarez, MSN, RN Amara Holobaugh, MSN, RN Angela Velasquez, MSN, RN Ashley Kovacev, MSN, RN, CPN Aubrey Esparza, MSN, RN, CPN Brittany McLaughlin, MSN, RNC-NIC Buffie Guynes, MSN, RN, CPNP-AC Caitlyn Praytor, MSN, RN, CPNP Cameron Bonahoom, MSN, RN Candice Williams, MSN, RN, CPNP-PC Carol Wise, MSN, RN, CPN Caroline Sims, MSN, APRN, PNP-PC Catie Pulsifer, MSN, RN Charina Abalos, MSN, RN, NE-BC Chelsey Bailey, MSN, APRN, CPNP-PC Claire Corv. MSN. RN Cristina Ayala, MSN, RN, CPN Daphne Smith, MSN, RN DeAndrea Billings, MSN, RN Edgar Carrera, MSN, RN Heather Brock, BSN, RN Heather Urbanek, MSN, RN, CCRC Jenni Parrish, MSN, APRN, CPNP-PC Jenny Hathaway, MSN, RN Jessica Coufal, MSN, CPNP-AC John Beltz, MSN, RN, RNC-NIC Kailev Dowd, MSN, RN, CPN Kelly Nunley, MSN, RN, CPN Kelly Tausend, MSN, APRN, FNP-C Kelsev Chapman, MSN, RN Kenia Sanchez, MSN, RN, CPN Kylie Cherry, MSN, RN, CPN Lisa R. Guerra, MSN, APRN, CPNP-PC Malorie Brooks, MSN, RN, CPN, CHSE Mandi Nottoli, MSN, RN, CPN Marsha Triana, MSN, RN, CCRN Mary Ann Hubbard, MSN, RN, CPN Melissa Buchanan, MSN, RN Natalie Palau, MSN, RN

Rachal Baxter, MSN, RNC-NIC
Rhonda Hawkins, MSN, RN, RNC-NIC
Samantha Corkum, MSN, RN, RNC-NIC
Sarah Cunningham, MSN, RN, CPEN
Shannon Airheart, MSN, RN
Stephanie Spencer, MSN, APRN,
CPNP-AC
Stephen Sims, MSN, RN, CPN, NPD-BC
Tara K. Drake, MSN, RN
Victoria Hartman, MSN, RN, CPHON

Doctorate of Nursing Practice (DNP)

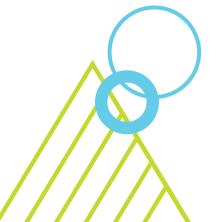
Ashley McLaughlin, DNP, RN, CPNP Elizabeth Popeck, DNP, APRN, CPNP-PC Melodie Davis, DNP, RN, CPN Roberta Miller, DNP, RN, CPN, CPEN, TCRN Sheralyn Hartline, DNP, RN, RNC-NIC Valerie Gibbs, DNP, RN, CPN

Master of Business Administration (MBA)

Courtney Hanna, MBA, BSN, RN, CPN Shana Rasmussen, MBA-HCM, BSN, RN, CPPS

Master of Public Health (MPH)

Melinda Weaver, MPH, BSN, RN



Advanced certifications

Structural empowerment

Certified adult/ adolescent sexual assault nurse examiner (CA-SANE)

Shane Hunter, RN, CA-SANE

Certified case manager (CCM)

Kathy Tarpley, BSN, RN, MBA, CCM Leigh Brown, RN, CCM

Certified clinical research coordinator (CCRC)

Alexis Gossett, BSN, RN, CCRC Dianna Grado, RN, CCRC Larry Rodriguez, BSN, RN, CCRC

Certified emergency nurse (CEN)

Julian Aquilar, BSN, RN, CEN

Certified healthcare simulation educator (CHSE)

Malorie Brooks, MSN, RN, CPN, CHSE

Certified neonatal pediatric transport (C-NPT)

Amanda Davis, BSN, RNC-NIC, EMT-B, C-NPT Erin Schulz. MSN. RN. EMT. C-NPT

Certified nurse practitioners

Buffie Guynes, MSN, RN, CPNP-AC
Caitlyn Praytor, MSN, APRN, CPNP
Candice Williams, MSN, APRN, CPNP-PC
Caroline Sims, MSN, APRN, CPNP-PC
Charity Gates, MSN, APRN, CPNP
Chelsey Bailey, MSN, APRN, CPNP-PC
Jenni Parrish, MSN, APRN, CPNP-PC
Jessica Coufal, MSN, APRN, CPNP-AC
Kelly Tausend, MSN, APRN, FNP-C
Lisa R. Guerra, MSN, APRN, CPNP-PC
Sarah Meek, MSN, APRN, FNP-C
Stephanie Spencer, MSN, APRN,
CPNP-AC

Certified occupational health nurse – specialist (COHN-S)

Karen Mahoney, BSN, RN, COHN-S

Certified pediatric emergency nurse (CPEN)

Ashley Hodge, BSN, RN, CPEN Aubrey King, BSN, RN, CPN, CPEN Beth Murphy, BSN, RN, CPN, CPEN Briana Munoz, BSN, RN, CPEN Maggie Higgins, MSN, RN, CPEN Marissa Henson, BSN, RN, CPEN Nina Barbour, BSN, RN, CPEN Renee Stinnett, RN, CPEN Victoria "Tori" Sandsor, BSN, RN, CPN, CPEN

Certified pediatric hematology oncology nurse (CPHON)

Allie Barnes, BSN, RN, CPN, CPHON Lizzie Marshall, BSN, RN, CPN, CPHON

Certified pediatric nurse (CPN)

Abigail Olson, BSN, RN, CPN Adrian Morse, BSN, RN, CPN Alexandria Brasfield, BSN, RN, CPN Allie Keeley, BSN, RN, CPN Allison Mering, BSN, RN, CPN Amy Peterson, BSN, RN, CPN Amy Valenta, BSN, RN, CPN Andrea Holliman, BSN, RN, CPN Angela Norton, BSN, RN, CPN Bennett Holland, BSN, RN, CPN Brianna Bickham, BSN, RN, CPN Brooke Paolino, BSN, RN, CPN Charlotte Rodriguez, BSN, RN, CPN Chelsea Walker, BSN, RN, CPN Colleen Maloney, BSN, RN, CPN Dani Dillard, BSN, RN, CPN Dani Harrington, BSN, RN, CPN

Danielle Keeling, BSN, RN, CPN Dayton Emery, BSN, RN, CPN, CCRN Deb Smith, BSN, RN, CPN Devon Hominick, BSN, RN, CPN Elizabeth DeLeon, BSN, RN, CPN Emily Howard, BSN, RN, CPN Emma Whittle, BSN, RN, CPN Erin Gogulski, BSN, RN, CPN Erin Holden, BSN, RN, CPN Erin Miller, BSN, RN, CPN Gennifer Gerard, BSN, RN, CPN Gina Kim. BSN. RN. CPN Gloria Ki. BSN. RN. CPN Haley McDaniel, BSN, RN, CPN Hannah McDevitt, BSN, RN, CPN Hannah Simeone, BSN, RN, CPN Janelle Weiss, BSN, RN, CPN Jennifer Hines, BSN, RN, CPN Jennifer Purcell, BSN, RN, CPN Jillian Ashworth, BSN, RN, CPN Julie Anne Trostel, BSN, RN, CPN Katelyn Terry, BSN, RN, CPN Kathryn May, BSN, RN, CPN Kavlee Laske, BSN, RN, CPN Kayleigh Lamphere, BSN, RN, CPN Kelly Cooksey, BSN, RN, CPN Kelsev Newton, BSN, RN, CPN Kiara DeWitt, BSN, RN, CPN Kristen Cook, BSN, RN, CPN Larissa Thompson, BSN, RN, CPN Laura Blount, BSN, RN, CPN Laura Dingmore, BSN, RN, CPN Lauren Cole, BSN, RN, CPN Lauren Nicol, BSN, RN, CPN Lauren Totten, BSN, RN, CPN Lindzi Turner, BSN, RN, CPN

Lucas Justl. BSN. RN. CPN M. Lauren Payne, BSN, RN, CPN Madeline Miller, BSN, RN, CPN Madison Caskey, BSN, RN, CPN Mallory Moore, BSN, RN, CPN Maria Haves, BSN, RN, CPN Marissa Hammons, BSN, RN, CPN Mary McClelen, BSN, RN, CPN Mary Hubbard, BSN, RN, CPN Mary Thibodeaux, BSN, RN, CPN Megan Cole, BSN, RN, CPN Megan Linehan, BSN, RN, CPN Michelle Pratt, BSN, RN, CPN Michelle Ramey, BSN, RN, CPN Miguel Garcia, BSN, RN, CPN Mindy Tuner, BSN, RN, CPN Miranda Ziesman, BSN, RN, CPN Molly Peppler, BSN, RN, CPN Morgan Beaird, BSN, RN, CPN Morgan McCafferty, BSN, RN, CPN Nicholas Engstrom, BSN, RN, CPN Pauline Lee, BSN, RN, CPN Rachael Sepanek, BSN, RN, CPN Rachel Miller, BSN, RN, CPN Rachel Taber, BSN, RN, CCTN, CPN Rayven Smith, BSN, RN, CPN Rebekah Hamblin, BSN, RN, CPN Renay Pugh, BSN, RN, CPN Ross Richardson, BSN, RN, CPN Rylea Sadler, BSN, RN, CPN Sabrina Illingworth, BSN, RN, CPN Samantha Green, BSN, RN, CPN Sara Livingston, BSN, RN, CPN Sarah Ann Porter, BSN, RN, CPN Sarah Lueck, BSN, RN, CPN Sarah Ulrich, BSN, RN, CPN

Sasha Ataga, BSN, RN, CPN
Savannah Richardson, BSN, RN, CPN
Taylor Rush, BSN, RN, CPN
Thien Son, BSN, RN, CPN
Tiffany Huber, BSN, RN, CPN
Victoria "Tori" Sandsor, BSN, RN, CPN, CPEN
Tracy Hart, BSN, RN, CPN
Trang Nguyen, BSN, RN, CPN

Certified professional in healthcare risk management (CPHRM)

Trista Goodman, BSN, RN, CPN

Carla Fimbres, BSN, RN, CPHRM Maegan Dietze, MSN, RN, CPN, CPHRM

Certified wound ostomy nurse (CWON)

Ashley Burleson, BSN, RN, CWON

Clinical nurse leader (CNL)

Julie Van Orne, MSN, RN, CPN, CNL Kaylan Branson, MSN, RN, CPN, CNL

Critical care registered nurse (CCRN)

Catherine Cochran, BSN, RN, CCRN Crystal Winningham, BSN, RN, CCRN Dayton Emery, BSN, RN, CPN, CCRN Maria Espino, BSN, RN, CCRN Nicole Stearns, BSN, RN, CPN, CCRN Rose Carrington-Pratt, BSN, RN, CCRN Taylor Johnson, BSN, RN, CCRN

Neonatal intensive care nursing (RNC-NIC)

Emily Barnett, BSN, RNC-NIC S. Allison Hays, BSN, RNC-NIC

Nurse Executive – Board Certified (NE-BC)

Charina Abalos, MSN, RN, NE-BC

Nursing Professional Development Certification (NPD-BC)

Katy Walthall, MSN, RN, CPN, NPD-BC Stephen Sims, MSN, RN, CPN, NPD-BC

Certified pediatric – sexual assault nurse examiner (CP-SANE)

Summer Anderson, BSN, RN, CCRN, CP-SANE

Trauma certified registered nurse (TCRN)

Eddie Norton, RN, TCRN Martin A. Castellanos, BSN, RN, CPN, CPEN, TCRN

Nursing awards Exemplary professional practice



Cameron Bonahoom, MSN, RN Society of Pediatric Nurses Academic Scholarship Award (2019)



Charity Gates, MSN, APRN, CPNP Society of Pediatric Nurses Academic Scholarship Award (2020)



Deborah Boudreaux, MSN, RN, CCRN, LP, CMTE

Association of Air Medical Services Excellence in Transport Leadership Award (2019) Dallas/Fort Worth Great 100 Nurse (2020)



Evelyn Ball, RN West Coast University Nursing Partner Scholarship (2020)



Jennifer Stephen, MSN, RN, CPN
Pediatric Nursing Certification Board CPN
Certification Advocate Award (2019)
Society of Pediatric Nurses Corrine Barnes
Research Grant (2020)
Inaugural Southern Nursing Research
Society Student Travel Scholarship (2020)



Kaylan Branson, MSN, RN, CPN, CNL Dallas/Fort Worth Great 100 Nurse (2019)



Maribel Rodriguez, BSN, RN Fort Worth Magazine Top Nurse (2020)



Mary Cazzell, Ph.D., RN
Dallas/Fort Worth Great 100 Nurse (2019)

Dallas/Fort Worth Great 100 Nurse (2019) D Magazine Excellence in Nursing Award (2020)

American Society of Perianesthesia Nurses' Mary Hanna Memorial Journalism Award: 3rd Place, Research Category (2020)



Michelle Dozier, MSN, RN, CPN Society of Pediatric Nurses Barbara Larson Humanitarian Award (2020)



Terri Pearcy, BSN, RN, CPN

American Society of Perianesthesia Nurses'
Mary Hanna Memorial Journalism Award:
3rd Place, Research Category (2020)

DAISY Award honorees

The DAISY Award is an international program that rewards and celebrates the extraordinary clinical skill and compassionate care given by nurses every day.

2019 honorees

Allie Barnes, BSN, RN, CPN, CPHON
Anna Luise Hamdan, BSN, RN
Jill Plunkett, BSN, RN, CPN
Katherine "Kat" Teshler Henry, BSN, RN, CPN
Kelly Tausend, MSN, RN, CPN
Lauren Walter, BSN, RN, CPN
Rylea Sadler, BSN, RN, CPN
Sandy Manoushagian, BSN, RN

2020 honorees

Charity Fitzsimmons, BSN, RN
Julie Van Orne, MSN, RN, CPN, CNL
Kameron Beckerich, BSN, RN
Mary McClelen, BSN, RN, CPN
Nicholas Engstrom, BSN, RN, CPN
Rachelle Johns, BSN, RN
Rebekah Stevens, BSN, RN, CPN
Stacey Danford, BSN, RN
Sunny Burk, BSN, RN
Tammie Reece, BSN, RN, CPN

Cook Children's Great 10 nurses

Cook Children's Great 10 Nurses celebration is a way to recognize nurses for being role models, leaders, community servants, compassionate caregivers and significant contributors to the nursing profession. Every year, we celebrate 10 of our nurses who demonstrate excellence in the art and science of nursing.

2019 honorees

Andrea Knott, BSN, RN, CPN
Deborah Ellis, APRN, CRNA
Dianna Grado, RN, CCRC
Jordan Staggs, BSN, RN
Kristi Moore, RN
Rebecca Windham, BSN, RN
Stephen Sims, MSN, RN, CPN, NPD-BC
Tammy Hoff, DNP, RN, NE-BC
Trona Milano, MSN, APRN-NNP-BC,
C-NPT, CCRN
Valerie Gibbs, DNP, RN, CPN

2020 honorees

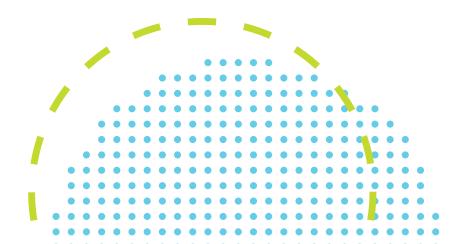
Barbara Peace, MBA, MPH, BSN, RN, CPN
Christi Thornhill, DNP, APRN, ENP, ACNP-BC, CPNP-AC, CP-SANE
Christopher Goad, BSN, RN
Jennifer Hammontree, BSN, RN, CCRN
Kia McCoy, MSN, RN
Kobi Tobin, MSN, RNC-NIC, CPN
Lauren Petty, BSN, RN
Natalie Carpenter, MSN, RN
Rebecca Meester, BSN, RN, CDCES
Sarah E. Smith, MSN, RN, CPN, CPHON

Teresa Clark Nursing Scholarship program

The Teresa Clark Nursing Scholarship program was created to encourage and to financially assist Cook Children's employees who are pursuing a Bachelor of Science in Nursing (BSN), a Master of Science in Nursing (MSN) or a Doctorate of Nursing Practice (DNP).

2020 honorees

Candice Williams, BSN, RN, CDE Charity Gates, MSN, APRN, CPNP John Beltz, RN Lisa Couch, BSN, RN, CLC Rachael Taber, BSN, RN, CCTN, CPN



Publications

New knowledge, innovations and improvements

Bashore, L., Ruccione, K., Johnson, A.H., Quillan, J., Johnston, K. and Hobbie, W.H. (2020). Survivorship in the Era of Precision Health in Pediatric Oncology Nursing: Defining Care through Science. Pamela S. Hinds and Lauri Linder (Eds.). Springer Nature Switzerland AG.

Batra, S. and Page, B. (September 2020). Shoulder Injury Related to Vaccine Administration: Case Series of an Emerging Occupational Health Concern. Workplace Health and Safety, 23:2165079920952765. doi: 10.1177/2165079920952765. Online ahead of print. PMID:32967588

Bereznay, M., Kopp, C., Nyakwol, A. and Howe, C. (2019). Promoting Food Literacy in Teens. Journal of Pediatric Nursing, 47, 171-172. https://doi. org/10.1016/j.pedn.2019.04.003

Cazzell, M. (2019). One framework guiding nurse scientist roles within clinical settings. Research in Nursing and Health. 42, 161-164. Cazzell, M. and Pasek, T. (March 2020). Growing New SPN Grant Reviewers through a Novel Mentor Program. SPN E-News. Retrieved from http://www. pedsnurses.org/p/bl/ar/blogaid=886

Cazzell, M. and Peace, B. (2020). To-Do List for Nurse Scientists: Engage Finance and Foundation. Journal of Pediatric Nursing, 55, 239-240. https://doi.org/10.1016/j. pedn.2020.08.022

Davis, M. and Batcheller, J. (Accepted July 30, 2020). Managing Moral Distress in the Workplace: Creating a Resiliency Bundle. Nurse Leader. Retrieved from www.nurseleader.com. https://doi.org/10.1016/j.mnl.2020.06.007

Deem, M. J. and Stephen, J. M. (2020). Do a Surrogate Decision-Maker's Motives Matter? Nursing, 50(2), 16-18. doi:10.1097/01. NURSE.0000651648.48012.fe

Duncan, J., Tilley, J., Javed, M., Umejiego, J., Hamby, T., Acosta, F., Tam, V. and Torres, M. (2020). Risk Factors Associated with Watershed Stroke in Pediatric Patients Undergoing the Fontan Operation. Stroke, 51(S1), ATMP111. Foster, C.B., Ackerman, K., Hupertz, V., Mustin, L., Sanders, J., Sisson, P. and Wenthe, R. E. (September 2020). Catheter-Associated Urinary Tract Infection Reduction in a Pediatric Safety Engagement Network. Pediatrics, e20192057. doi: 10.1542/ peds.2019-2057. Online ahead of print. PMID:32883806

Hackfeld, M. (2020). Implementation of a Pediatric/Adolescent Suicide Risk Screening Tool for Patients Presenting to the Emergency Department with Non-Behavioral Health Complaints. Journal of Child and Adolescent Psychiatric Nursing, 33, 131-140. DOI: 10.1111/jcap.12276

Hamby, T., Pueringer, M.R., Noorani, S., Khanna, A., Barrow, J. and Razzouk, R. (2020). Time to Referral to a Nephrology Clinic for Pediatric Hypertension. Pediatric Nephrology, 35, 907-910. https://doi.org/10.1007/ s00467-020-04490-x

Henson, R., Collins, A., Zia, S., Coplin, B., Akkad, R. and Hamby, T. (2019). Urine Culture Contamination Rates as a Function of Patient Volume [letter to the editor]. Journal of Paediatrics and Child Health, 55, 1407-1408. doi:10.1111/JPC.14645

Howe, C., Bereznay, M., Kopp, C. and Nyakwol, A. (2019). Abstract 012-Food Literacy: Can Pediatric Endocrinology Nurses Focus Upstream? Journal of Pediatric Nursing, 46. doi: https://doi. org/10.1016/j.pedn.2019.02.019

Johnson, A., Cazzell, M. and Turner-Henson, A. (2020). Bio-Behavioural Research in a Rare Disease Population: A Doctoral Student's Experience. Nurse Researcher, 28(2).

Lulloff, A.J., Vessey, J.A., Bashore, L. and Gregas, M. (September/October 2019). Nutrition-Related Clinical Decision Making of Pediatric Oncology Nurses. Journal of Pediatric Oncology Nursing, 36(5):352-360.

Parrott, L., Cazzell, M., Dragon, W. and Basham, G. (June 2019). Understanding Key Drivers of Staff and Manager Engagement: Linking Research to Leadership. Nurse Leader, 17(3), 248-252.

Parrott, L.A. and Schronk, C. (October 2019). I Am a New Nurse Manager, Now What? Nursing Management, Retrieved from www.nursing management.com. Doi: 10.1097/01. NUMA.0000580604.15133.77

Pickett, M. L., Krentz, C., Nimmer, M., Servi, A., Schmitz, A. and Drendel, A.L. (June 2020). Implementation of a Tablet-Based Suicide Screening Tool in an Emergency Department. American Journal of Emergency Medicine. S0735-6757(20)30519-2. doi: 10.1016/j.ajem.2020.06.033. Online ahead of print. PMID:32641267

Roden-Foreman, J.W., Rapier, N.R., Foreman, M.L., Zagel, A.L., Sexton, K. W., Beck, W.C., McGraw, C., Coniglio, R.A., Blackmore, A.R., Holzmacher, J., Sarani, B., Hess, J.C., Greenwell, C., Adams, C.A. Jr., Lueckel, S.N., Weaver, M., Agrawal, V., Amos, J.D., Workman, C.F., Milia, D.J., Bertelson, A., Dorlac, W., Warne, M.J., Cull, J., Lyell, C.A., Regner, J.L., McGonigal, M.D., Flohr, S. D., Steen, S., Nance, M.L., Campbell, M., Putty, B., Sherar, D., Schroeppel, T.J. (September 2019). Rethinking the Definition of Major Trauma: The Need for Trauma Intervention Outperforms Injury Severity Score and Revised Trauma Score in 38 Adult and Pediatric Trauma Centers. The Journal of Trauma and Acute Care Surgery, 87(3), 658-665.

Smith, A.L., Cazzell, M. and Holland, J. (April 2019). Psychometric Evaluation of a Tool for Assessment of Clinical Development in Newly Licensed Registered Nurses. Journal of Nursing Measurement, 27(1), E1-E16.

Stephen, J. and Zoucha, R. (2020). Spanish Speaking, Limited English Proficient Parents Whose Children Are Hospitalized: An Integrative Review. Journal of Pediatric Nursing, 52, 30-40. https://doi.org/10.1016/j. pedn.2020.02.033

Stewart, B., Pearcy, T. and Cazzell, M. (June 2019). Single-Blinded Randomized Control Study on Use of Interactive Distraction versus Oral Midazolam to Reduce Pediatric Preoperative Anxiety, Emergence Delirium and Post-Anesthesia Length of Stay. Journal of Perianesthesia Nursing, 34(3), 567-575.

Thornton, P., Reynolds, C., Truong, L., Hamby, T. and Nedrelow, J. (2019). Rate of Serious Adverse Events Associated with Diazoxide Treatment of Patients with Hyperinsulinism. Hormone Research in Pediatrics, 91(1), 25-32.

Torres, M., Hamby, T., Philip, S. and Tilley, J. (2019). Catheter Directed Thrombolytic Therapy for Pediatric Cerebral Sinus Vein Thrombosis. Blood, 134 (S1). doi:10.1182/ blood-2019-132082 Torres, M., Tilley, J., Hamby, T. and Philip, S. (2020). Risk Factors for Pediatric Cerebral Sinus Vein Thrombosis. Pediatric Blood and Cancer, 67(S2), S63. doi:10.1002/ pbc.28321

Vinson, A., Guerra, L., Hamilton, L. and Wilson, D. (2019). Reverse Cascade Screening for Familial Hypercholesterolemia. Journal of Pediatric Nursing, 44, 50-55.

White, K., Truong, L., Aaron, K., Mushtaq, N. and Thornton, P.S. (July 2020). The Incidence and Etiology of Previously Undiagnosed Hypoglycemic Disorders in the Emergency Department. Pediatric Emergency Care, 7, 322-326. doi: 10.1097/ .0000000000001634. PMID:30365409

Williams, K. (April 1, 2020). Meet a Member: To Love CDI, You Have to Love Learning. Association of Clinical Documentation Integrity Specialist (ACDIS) Blog, 13(23).

Podium presentations

New knowledge, innovations and improvements

10th Annual Cowtown Oncology Nursing Symposium (2020)

Fort Worth, Texas

Lisa Bashore, Ph.D., RN Opportunities for Improved Transition in Childhood and Adolescent Cancer Survivors

26th National Evidence-Based Practice Conference (2019) Coralville, Iowa

Rebekah Stevens, BSN, RN and Asha Scott, BSN, RN New Route Ahead! Analyzing Use of Comfort B Sedation Tool to Assess Pain in Pediatric Patients

35th Annual Children's National Symposium (2019)

Keystone, Colorado

Jill Pittman, BSN, RN, CPN ECCO2R: An Alternative to Mechanical Ventilation for a Pediatric Patient with Necrotizing Pneumonia Following V-V ECMO

Jill Pittman, BSN, RN, CPN; Tammy Elizondo, BSN, RN; and Danielle Ransonette. BSN. RN

To Clamp or Not to Clamp, That is the Question! Does Clamping the Hemoconcentrator in the ECMO Circuit While Sampling Affect the ACT Values?

American College of Surgeons Quality and Safety Conference (2020) Virtual

Elizabeth Leeper, MSN, RN, CNOR Reducing Opiate Use in Pediatric Tonsillectomies

American Nurses Association Quality and Innovation Conference (2019)

Orlando, Florida

Julie Van Orne, MSN, RN, CPN, CNL and Kaylan Branson, MSN, RN, CPN, CNL The Impact of a CNL Discharge Huddle on 7-day Readmissions

American Psychiatric Nurse Association 33rd Annual Conference (2019)

New Orleans, Louisiana

and Lisa Farmer, BSN, RN-BC, LMSW ACE Hardware: A Tool for Measuring Adverse Childhood Experiences

Kenneth Longbrake, MSN, RN-CPEN

Association for Nursing Professional Development Annual Convention (2020) (COVID-cancelled)

Stacey Bancroft, MSN, RN, CCRN-K, CPN Is Adult Coloring an Effective Teaching Tool?

Association for Vascular Access Annual Scientific Meeting (2019)

Las Vegas, Nevada

Kathy Grieser, BSN, RN, VA-BC Maintaining a Lifeline for a Little Boy with Complex Cardiac Anatomy: Long-Term Venous Access

Misty McCutchen, BSN, RN, CWOCN,

CWS, CFCN Better Together: Collaborative Efforts Between a Vascular Access Team and Dedicated Wound Care Team to Effectively Manage, Treat and Prevent Serious Harm PIVIEs

Beryl Institute Quarterly Connection (2019) Virtual

Jennifer Horn, MSN, RN, CPN Patient Behavioral Events

CareFlite Emergency Care Update Conference (2019)

Arlington, Texas

Erin Schulz, MSN, RN, EMT Pediatric Drowning

Children's Hospital Association Quality and Safety Conference (2020) (COVID-cancelled)

Marissa Hammons, BSN, RN, CPN and Lauren Walter, BSN, RN, CPN Effect of Missed Nursing Care on Patient Safety: Teamwork Intervention

Dallas Fort Worth Collaborative (2019) Fort Worth, Texas

Sheralyn Hartline, DNP, RN, RNC-NIC Am I Blue? A Standardized Approach to Post-Partum Depression Screening in the NICU

Tammy Hoff, DNP, RN, NE-BC

The Impact of a Unit Based Child Passenger Safety Program

El Paso School Nurses Conference (2019)

El Paso, Texas

Christi Thornhill, DNP, RN, ENP, ACNP-BC, CPNP-AC, CP-SANE Trauma Management in the School Setting

EPIC XGM Conference (2019)

Verona, Wisconsin

Rhiannon McDonnell, MBA-HCM, BSN, RN One Handoff Tool To Rule Them All

Improving Patient Sepsis Outcomes Conference (2019)

Dallas, Texas

Alyssa Slavin, BSN, RN, CCRN, CPN QI/Bedside RN Perspective on Sepsis

Infection Prevention Symposium (2020) Virtual

Anne Mattern, BSN, RN, CNOR, CCI Collaboration between Infection Prevention and EVS in Addressing Environmental Cleaning Protocols during the COVID-19 Pandemic

Methodist Mansfield Emergency Department Grand Rounds (2019)

Mansfield, Texas

Christi Thornhill, DNP, RN, ENP, ACNP-BC, CPNP-AC, CP-SANE Recognition of Child Maltreatment

National Pediatric Nurse Scientist Collaborative Meeting (2020)

Virtual

Mary Cazzell, Ph.D., RN To-Do List for Nurse Scientists: Engage Finance and Foundation

Sigma Theta Tau Tau's 30th International Nursing Research Congress (2019)

Calgary, Alberta, Canada

Mary Cazzell, Ph.D., RN Different Models, One Common Thread: Leveraging Service-Academic Partnerships to Expand Research in Clinical Settings

Society for Pediatric Urgent Care Meeting (2019)

Fort Worth, Texas

Shannon Rosiere, MSN, RN and Jennifer Vaughan, BSN, RN Turning Up the Heat on Pediatric Fever: Nursing Perspective on Evidence-Based Practice (EBP), Policy and Quality Improvement (QI) in the Urgent Care

Society of Pediatric Nurses Conference (2019)

Washington, DC

Alaina Strain, MSN, RN, CPN and Barbara Deleon, BSN, RN Ordering from the Comfort Menu: An Innovative Way to Improve Compliance with Pediatric Procedural Pain Interventions and Encourage Caregiver Advocacy

Leigh Anne Campbell, MSN, RN, CPN

Cut Above: Elevating the Bedside Nurse in Education Roll-Out

Mary Cazzell, Ph.D., RN Strategic Advocacy for Leading Frontline Nurse Engagement and Scholarship: Innovative Serve, Flank and Integrate Model Results in Improved Pediatric Patient Care and Quality Outcomes

Society of Pediatric Nurses Conference (2020)

(COVID-cancelled)

Barrett Brown, BSN, RN Walking in Our Patients' Shoes: A Novel Approach to Increase Staff Empathy Through Adherence to Therapeutic Dietary Restrictions

Charity Gates, MSN, APRN, CPNP, CPN; Lauryn Goff, BSN, RN; and Lori Thomas, BSN, RN Quest for Excellence: An Evidence-Based Practice Project Focused on Standardizing Report at the Bedside in a High Turnover Pediatric Ambulatory

Jennifer Hammontree, BSN, RN, CCRN; Melissa Lubahn, BSN, RN; and Catherine Glenn-Kinderknecht, DNP, CPNP-AC Growing an In-situ Mock Code Program in a Pediatric Intensive Care Unit: A Bedside Nurse-Led Multi-Disciplinary Approach

Surgery Center

Julie Van Orne, MSN, RN, CPN, CNL; Kaylan Branson, MSN, RN, CPN, CNL; and Leigh Anne Campbell, BSN, RN, CPN How to Trach Care of Me: Tools for Community Healthcare

Mary Cazzell, Ph.D., RN and Abby Rychlik, MSN, RN, CNOR(E) four-hour pre-conference workshop titled "Toolkit for Evidence-Based Practice Project"

Megan Graichen-Keffer, RN Branching
Out: Bridging Evidence-Based Practice
with a Lean Six-Sigma Excellence
Model for Reliable Processes,
Improved Patient Outcomes and
Cost-Avoidance

Rachael Sepanek, BSN, RN, CPN and Kristen Cook, BSN, RN, CPN, PE

Tending Our Roots: An Evidence-Based Practice Project Focused on Improving Foundational Elements of the Intrahospital Transport of Infants 0-6 months old

Solutions for Patient Safety NAKI Cohort I Online (2020)

Shana Rasmussen, MBA-HCM, BSN, RN, CPPS Reducing Nephrotoxic Kidney Injury

Solutions for Patient Safety National Learning Session (2019) Detroit, Michigan

Nancy Russell, MS, RN-BC, CPN Employee/Staff Safety Overexertion: Lean Safe Linen Handling Project

Solutions for Patient Safety Overexertion Webinar I Online (2020)

Nancy Russell, MS, RN-BC, CPN Cook Children's Medical Center Overexertion Update for SPS

Solutions for Patient Safety Pioneer Group Webinars I Online (2019)

Jennifer Horn, MSN, RN, CPN Employee Slips, Trips and Falls

Jennifer Horn, MSN, RN, CPN

Preventing PIVIE at Cook Children's Medical Center

Jennifer Horn, MSN, RN, CPN SPS Behavioral Patient Violence Events

Solutions for Patient Safety Regional Conference (2020) Virtual

Jennifer Horn, MSN, RN, CPN PIV Infiltrations and Extravasations

Solutions for Patient Safety Regional Meeting (2019)

Fort Worth, Texas

Jennifer Horn, MSN, RN, CPN
Development of a Pediatric Inpatient
Asthma Pathway: Using EBP to
Improve Patient Care

Solutions for Patient Safety Regional Webinar I Online (2019)

Jenny Riddle, MHA, BSN, RN, CPHQ, CCM, CPN Texas Regional Diaper Protocol Update

Rachel Wenthe, MBA, MSN, RN, LSSBB, CPHQ TX Regional HAC Review

Solutions for Patient Safety Texas Regional Meeting (2019)

Temple, Texas

Rachel Wenthe, MBA, MSN, RN, LSSBB, CPHQ Culture Tool Application to ESS Work

Southern Nursing Research Society Conference (2020) (COVID-cancelled)

Mary Cazzell, Ph.D., RN Satellite Scholars Program in One Clinical Setting: Innovative Way to Recruit Frontline Nurses into Ph.D. Programs

Texas Health Resources 21st Annual Trauma Conference (2019)

Fort Worth, Texas

Christi Thornhill, DNP, RN, ENP, ACNP-BC, CPNP-AC, CP-SANE

The Kids Are Alright: Management of Pediatric Trauma



Poster presentations

New knowledge, innovations and improvements

11th International Pediatric Simulation Symposia and Workshops (2019)

Toronto, Canada

Catherine Glenn-Kindernecht, DNP, CPNP-AC Improving Resuscitation through In-Situ Mock Codes in a Pediatric Intensive Care Unit

12th International Pediatric Simulation Symposia and Workshops (2020)

(COVID-cancelled)

Malorie Brooks, MSN, RN, CPN, CHSE Utilizing Simulation to Assess Caregiver Emergency Response

26th National Evidence-Based Practice Conference (2019)

Coralville, Iowa

Sara Livingston, BSN, RN, CPN and Jillian Ashworth, BSN, RN How to Stay Afloat: Evidence-Based Practice Project to Evaluate Nurse Perceptions of Floating Experiences

Shannon Hamilton, BSN, RN, CPN and Catherine Buskmiller, BSN, RN, CPN Highway to Rescue: Educating Nurses and Saving Human Trafficking Victims

27th National Evidence-Based Practice Conference (2020) (COVID-cancelled)

Jessica Bunn, BSN, RN, CPN and Kayleigh Lamphere, BSN, RN, CPN Know Before You Go! Evidence-Based Practice Project to Address Patient and Caregiver Transfer Anxiety

Mary McClelen, BSN, RN, CPN and Kaitlin Smith, BSN, RN Teach-Back to Keep Them from Coming Back: Evidence-Based Practice Project to Reduce Readmissions

30th Annual Extracorporeal Life Support Organization Conference (2019)

Austin, Texas

Jill Pittman, BSN, RN, CPN Pressures and Flows through Dialysis Catheresis Using a Centrifugal ECMO Pump with a Maquet Quadrox iD Oxygenator in an ECMO Circuit Primed with Human Blood

Jill Pittman, BSN, RN, CPN

Repositioning Bi-Caval Dual Lumen Venovenous ECMO Cannulas (Avalon) in Pediatric Patients

40th Annual Dialysis Conference (2020) Kansas City, Missouri

Barrett Brown, BSN, RN Pediatric Dialysis Patients' Renal Diet Adherence: The Staff Perspective

American Academy of Cerebral Palsy and Developmental Medicine Annual Meeting (2020) Virtual

Marcie Baldwin, MS, APRN, CPNP

Intracranial Hypertension in Pediatric Patients Receiving Nusinersen for Spinal Muscular Atrophy

American College of Surgeons Quality and Safety Conference (2019) Washington, DC

Elizabeth Leeper, MSN, RN, CNOR Creating a Surgery Database for Quality Improvement from Scratch

American Society of Pediatric Hematology/ Oncology Conference (2020)

(COVID-cancelled)

Jo Tilley, DNP, APRN, CPNP Risk Factors for Pediatric Cerebral Sinus Vein Thrombosis

ANCC National Magnet® Conference (2019)

Orlando, FloridaMalorie Brooks, MSN, RN, CPN, CHSE

Preparing for the Worst: Emergency Simulation for Caregivers

Annual American Society of Clinical Oncology **Meeting (2019)**

Chicago, Illinois

Lisa Bashore, Ph.D., RN Associations between Special Education Services, **Educational Attainment and Chronic** Health Conditions among Long-Term Childhood Cancer Survivors: A Childhood Cancer Survivor Study

Association for Nursing Professional Development Annual Convention (2020) (COVID-cancelled)

Roberta Miller DNP, RN, CPN, CPEN. TCRN and Katy Walthall, MSN, RN, NPD-BC, CPN Mentoring Frontline Nurses for Professional Development

Association of Pediatric Hematology/Oncology **Nurses 44th Annual** Conference (2020) Virtual

Amy Casey, BSN, RN, CPHON; Lindsay Barkley, BSN, RN; Cortney Fuller, BSN, RN, CPHON, CPN; and Stephanie Tettleton, BSN, RN Educating Nurses on Ruxolitinib: The New Fight against Refractory Graft-Versus-Host Disease

Caroline Anderson, MSN, RN, CPHON

There's No Place Like H/Ome: Reducing Anxiety at Hematology/ Oncology Nursing Annual Competency Validation

Cortney Fuller, BSN, RN, CPHON, CPN BMI/In Body Scanner for Weight

Maintenance in SCT Patients

Lindsay Barkley, BSN, RN; Amy Casey, BSN. RN. CPHON: Cortney Fuller, BSN. RN. CPHON. CPN: and Stephanie Tettleton, BSN, RN The Do-able De-Clutter Decision

Lisa Bashore, Ph.D., RN TIPS for Caregivers of Young Adult Survivors of Childhood Brain Tumors

Lisa Bashore, Ph.D., RN and Ashleigh Hines, BSN, RN, CPON Distinguishing Symptom Clusters in Adolescent Brain Tumor Survivors Early in Survivorship

Maggie Maxtin, BSN, RN, CPN; Laura Portillo, BSN, RN; and Karen Gartner. BSN, RN CLABSI Crew: A Team Approach to Reducing Central Line Infections

Sarah McDougall, BSN, RN One HTC's Experience with Hemlibra: An Alternative Prophylactic Treatment for Patients with Severe Hemophilia A

Victoria Hartman, MSN, RN, CPHON: Anita Proctor, BSN, RN, CPHON; and Heather Jernigan, RN Evolution of Outpatient Oncology Clinic Nursing: From Team Nurse to Pediatric **Oncology Nurse Coordinator**

Child Neurology Society Annual Meeting (2019) Chicago, Illinois

Jo Tilley, DNP, APRN, CPNP Mechanical Thrombectomy and Catheter Directed Thrombolysis in Children with Severe Cerebral Sinus Venous Thrombosis and Underlying Autoimmune Disease

ID Week™ Conference: Advancing Science. **Improving Care (2019)** Washington, DC

Anne Mattern, BSN, RN, CNOR, CCI Intranasal Mupirocin with Chlorhexidine Bathing Has Limited Effectiveness for MRSA Decolonization among Neonates

Improving Patient Sepsis Outcomes Group (2020) Virtual

Stephanie Lavin, MSN, RN, CPN From Ideas to Implementation: Order Set Utilization

International Pediatric **Stroke Conference (2020)** Los Angeles, California

Jo Tilley, DNP, APRN, CPNP Risk Factors Associated with Watershed Stroke in Pediatric Patients Undergoing Fontan Operation

International Society of Psychiatric Nursing Annual Conference (2019)

Charlotte. North Carolina

Lisa Farmer, BSN, RN-BC, LMSW and Kenneth Longbrake, MSN, RN, CPEN Utilization of an Inpatient Violence Predictor Tool to Increase Inpatient Volumes, Staffing Efficiency and Employee Satisfaction on a Pediatric Psychiatric Inpatient Unit

North American Cystic Fibrosis Conference (2019)

Nashville, Tennessee

Janet Garbarz, MSN, RN, CPNP and Stephanie Lavin, MSN, RN, CPN Improving Response to FEV1-Indicated **Exacerbation Signals**

North American Symposium on Late Complications after Childhood Cancer (2019) Atlanta, Georgia

Lisa Bashore, Ph.D., RN Associations between Special Education Services, Educational Attainment and Chronic Health Conditions among Long-Term Childhood Cancer Survivors: A

Childhood Cancer Survivor Study

Pediatric Academic Societies Meeting (2019) Baltimore, Maryland

Lisa Truong, APRN, CPNP-AC Patients with Hyperinsulinism Secondary to Mutations in HNF 1α and HNF 4α May Have Persisting Hypoglycemia into Adulthood

Pediatric Endocrinologists of Texas, Oklahoma, Louisiana and Arkansas (2019)

Southlake, Texas

Lisa Truong, APRN, CPNP-AC Rate of Serious Adverse Events Associated with Diazoxide Treatment in Patients with Hyperinsulinism

Science Congress on Nursing Research; Council for the Advancement of Nursing Science (2020)

Virtual

Lisa Bashore, Ph.D., RN Factors Related to Sleep in Brain Tumor Survivors in a Pediatric Clinical Sleep Environment

Sigma Theta Tau Tau's 30th International Nursing Research Congress (2019)

Calgary, Alberta, Canada

Julie Van Orne, MSN, RN, CPN, CNL and Kaylan Branson, MSN, RN, CPN, CNL Using a Gemba Board as Evidence-Based Strategy to Promote Leadership Trust, Transparency and Staff Engagement

Sigma Theta Tau Research Symposium, Delta Theta Chapter (2019)

Arlington, Texas

Jennifer Stephen, MSN, RN, CPN The Lived Experiences of Nurses Caring for Hospitalized Patients and Families with Limited English Proficiency

Sleep Meeting (2020) Virtual

Lisa Bashore, Ph.D., RN and Ashleigh Hines, BSN, RN, CPON Biobehavioral Markers for Sleep/Wake Disturbance and Fatigue in Young Childhood Brain Tumor Survivors

Society for Pediatric Urgent Care Meeting (2019)

Fort Worth, Texas

Robin Henson, DNP, APRN, CPNP-PC, FCUCM The Effect of Interventions on Adherence to Guidelines for Pediatric Mid-Stream Collections in the UCC

Robin Henson, DNP, APRN, CPNP-PC, FCUCM; Shannon Rosiere, MSN, RN; and Ollie Burke, RN Assessing Pediatric Pain Accurately in the Urgent Care Setting: Pre- and Post-Intervention

Sarah Nembu, APRN, FNP-C, CPNP-AC and Andrea Urso, MSN, APRN Pediatric Urgent Care Clinic Safety Seat Initiative

Society of Hematology Conference (2019)

Orlando, Florida

Jo Tilley, DNP, APRN, CPNP Catheter Directed Thrombolytic Therapy for Pediatric Cerebral Sinus Vein Thrombosis

Society of Pediatric Nurses Conference (2019)

Washington, DC

Brianna Pinckard, BSN, RN and Lauren Petty, BSN, RN You've Got a Friend in Me: Bridging the Quality Gap between Senior Leadership and Frontline Staff

Cameron Bonahoom, MSN, RN

Becoming a "Mentorganizer": Innovative Bedside Nurse-Driven Mentorship Program to Improve Both Mentor and Mentee Engagement, Retention and Satisfaction

Danika Meyer, MSN, RN, NPD-BC, CPN

Partners in Learning: Initial Preceptor Training for an Accredited Baccalaureate Nurse Residency Program

Erin Goad, MS, BSN, RN, CCRN, CPN and Kathryn May, BSN, RN, CPN

Nurses Elevating Safety in Pediatric Health for Unplanned Extubations: Save the Tube!

Heith Gammons, BSN, RN and Megan Graichen-Keffer, RN Advocating for Best Practices: Using Process and Quality Improvement Methods to Drastically Decrease False-Positive Blood Cultures in a Pediatric Emergency Department

Society of Pediatric Nurses Conference (2020)

(COVID-cancelled) Gabriela "Gabby" Chavez, MSN, RN,

CPN; Celeste Calhoun, BSN, RN, CPEN; and Kara Dorman, BSN, RN Establishing the Roots of PIV Securement in the Emergency Department: A Quality Improvement Project to Standardize Securement

and Decrease Severe Infiltrations

Haley McDaniel, BSN, RN, CPN and Miranda Ziesman, BSN, RN, CPN The Stakes Are High for SSI! An Evidence-Based Practice Project to Prevent Postoperative Surgical Site Infections in Pediatric Cardiothoracic Patients Jennifer Vaughan, BSN, RN and Shannon Rosiere, MSN, RN Digging into Pediatric Fever Management to Uproot Fever Phobia: Clinical Practice Changes for Staff and Parents

Kaylan Branson, MSN, RN, CPN, CNL

Huddle or Flop? Implementation of a Daily Unit Huddle: Lessons Learned on Creating Change

Lauren Nicol, BSN, RN, CPN and Brooke Paolino, BSN, RN, CPN Do You Have a Clue about High-Touch Surfaces? An Evidence-Based Project to Increase Knowledge and Completion of Environmental Hygiene

Southern Nursing Research Society Conference (2020) (COVID-cancelled)

Jennifer Stephen, MSN, RN, CPN Non-traditional Educational Activities to Enhance a Doctoral Student's Knowledge and Utilization of Leininger's Ethnonursing Methodology

Texas Children's Hospital Advanced Practice Provider Conference (2019)

Houston, Texas

Catherine Glenn-Kindernecht, DNP, CPNP-AC Implementing a Mock Code Program in the Pediatric Intensive Care Unit

Texas Christian University Student Research Symposium (2019)

Fort Worth, Texas

Julie Van Orne, MSN, RN, CPN, CNL Implementing a Nurse-Driven Bowel Management Bundle of Care on a Pediatric Neuro Rehab Care Unit

Kaylan Branson, MSN, RN, CPN, CNL Multidisciplinary Daily Huddle: Improving Communication through Collaboration

Transplant Quality Institute (2019)

Palm Springs, California

Courtney Hanna, MBA, BSN, RN, CPN and Valerie J. Badgett, MSN, RN LEAN Application to Standardize and Improve the Safety of the Tacrolimus Administration Process

University of North Texas Health Science Center Research Appreciation Day (2020)

Fort Worth, Texas

Julie Barrow, BSN, RN, CPN, CNN Likelihood of Clinics to Refer Pediatric Hypertension Patients to Nephrology

Updates in Diagnosis and Management of Hyperinsulinism and Neonatal Hypoglycemia Conference (2019)

Philadelphia, Pennsylvania

Lisa Truong, APRN, CPNP-AC A Patient with Congenital Hyperinsulinism Developed Necrolytic Migratory Erythema While on a Continuous Glucagon Infusion

Lisa Truong, APRN, CPNP-AC Case Report: A Patient with Timothy Syndrome

Lisa Truong, APRN, CPNP-AC Congenital Hyperinsulinism Possibly Due to a Dual Genetic Etiology of ABCC8 and KCNJ11 Lisa Truong, APRN, CPNP-AC Utilization of a Multidisciplinary Team Approach and 18F-DOPA PET Improves Length of Stay and Outcomes in Patients with Congenital Hyperinsulinism

Lisa Truong, APRN, CPNP-AC Patients with Hyperinsulinism Secondary to Beckwith-Wiedemann Syndrome

Urgent Care Association Convention and Expo (2019)

West Palm Beach, Florida Mercedes Day, DNP, APRN, FNP-C UCC Patient Transfers to the ED

Shannon Rosiere, MSN, RN and Jennifer Vaughan, BSN, RN THE GOOD, THE BAD AND THE FEVER Applying the Evidence: A Quality Improvement Plan for Pediatric Fever Management in the Urgent Care Center



Cook Children's recent recognitions



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